

## **Record of Proceedings Minutes of Regular Meeting**

**Board of Education  
Regular Meeting**

**Monday  
November 20, 2023**

The Field Local School District Board of Education held its Regular Meeting on Monday, November 20, 2023 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

**Pledge of Allegiance  
Silent Meditation  
Roll Call**

Randy Porter-Yes, Larry Stewart-Yes, Ethan Miller-Yes, William Evans-Yes, Steve Calcei-Yes  
Student Representative- Emma Norman-Yes

Member Miller moved, seconded by Member Stewart that the Field Local Board of Education approve the minutes from the October 9, 2023 regular meeting. **23-0071**  
*Roll Call: Miller-Yes, Stewart-Yes, Porter-Yes, Evans-Yes, Calcei-Yes.*  
*President declared the motion carried.*

Member Porter moved, seconded by Member Stewart that the Field Local Board of Education adopt the following agenda for the November 20, 2023 regular meeting. **23-0072**  
*Roll Call: Porter-Yes, Stewart-Yes, Miller-Yes, Evans-Yes, Calcei-Yes.*  
*President declared the motion carried.*

**Student Representative Report** - Beginning with some winter sports updates: Girls Basketball: The FHS girls varsity basketball team will play their first regular season game on November 22 against Rootstown High at 6:30 p.m. Boys Basketball: The FHS boys varsity basketball team will play their first regular season game on December 2 against Southeast High at 7 p.m. Wrestling: The FHS varsity wrestling team will be attending the Hillsdale Invitational on December 9th at 10 a.m. / Now for some calendar updates and reminders: Thanksgiving break will take place between November 23-27./ And for the recent activity among FHS clubs: NHS: National Honor Society recently inducted the new junior members, and they are currently planning a toy drive for the holiday season. Student Council: Student Council is currently hosting a canned food drive as a competition between the classes for who can raise the most donations.

**Superintendent's Report** - Mr. Heflinger stated that legislatively there has not been anything new passed. However, the lawsuit over the new Department of Education and Workforce has ended and it is now up and running. It will be transitioned with a new leadership team over the coming months. Basically, the same people at ODE will remain with the new DEW. /With the Permanent Renewal being passed. The district has been looking at bids and estimates on turf and lights. The turf and light companies all go through purchasing consortiums that have state pricing. That means they have already gone through the bidding process, so we do not have to do that. The district will be touring

different schools that have utilized different vendors for turf. There was some talk about doing a practice field in conjunction with the stadium field but looking at the numbers, my recommendation would be to do the stadium field and the lighting this time. This will allow the district to preserve about half of the P.I. money for other uses in the district. If we renew the P.I. levy in five years, then we can look at the getting turf for the practice field and the infields of both baseball and softball. Depending on what we do with the campus in the next three to five years and what we might do with Central, practice fields could shift so I think it would be wise to wait on practice fields at this time. We will bring back final approval after the first of the year.

Mr. Heflinger gave two presentations. The first was to the Board's Student Representative, Emma Norman, who did a terrific job. The second was to Board member Ethan Miller who chose not to run again but was thanked for his service, time, and dedication.

**Legislative Liaison Report** - Mr. Stewart stated that he was glad the renewal levies passed and that everything should be running smoothly for a while.

### **Recognition of visitors**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of the visitor portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

### **SUPERINTENDENT CONSENT AGENDA**

Member Porter moved, seconded by Member Miller that the Field Local Board of Education approve the Superintendent consent agenda as presented. 12-0073

Mr. Heflinger pointed out that bowling is up and running and that the students are very enthusiastic.

*Roll Call: Porter-Yes, Miller-Yes, Stewart-Yes, Evans-Yes, Calcei-Yes.  
President declared the motion carried.*

**Superintendent Items**

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork/certification/background check:

**Certified Employment**

1. Megan Anderson, Elementary Teacher at Brimfield Elementary effective November 17, 2023.  
BA Degree      Step 0 – Interim Contract
2. Awarding of extra time supplementary contracts for the 2023-2024 school year.  
Mallory Darwal, Wellness Counselor & Care Coordinator      10 extra days
3. End of Course Tutors for the 2023-2024 school year. Rate of pay per Negotiated Agreement.  
Connie Tenney      Susan Vitko      Michele Belknap

**Classified Employment**

1. Eric Held, 8 Hr. Assistant Custodian at the Middle School, effective October 16, 2023.
2. Brian Jeffers, 5 Hr. Bus Driver, effective October 10, 2023.

**Classified Substitute Employment**

Justine Wollerman      Haley Downing (eff. 10/12/23)

- **Supplemental Contract(s)** – The Superintendent recommends that the Field Local Board of Education employ the following for the 2023-2024 school year:

**Certified Athletic/Academic**

**Experience (years)**

- |   |   |
|---|---|
| 1. Amanda Kusar, Varsity Girls Bowling Coach-\$3,579.00 | 0 |
| 2. Scott Bower, Varsity Boys Bowling Coach-\$3,579.00   | 0 |
| 3. Connie Tenney, JV Asst. Softball Coach-\$2,386.00    | 1 |

*\*\*The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill*

*the position and is not employed by the board, and no such person has applied for and accepted the position\*\**

**Classified Athletic/Academic** **Experience (years)**

1. Thomas Gainer, 8<sup>th</sup> Gr. Boys Basketball Coach-\$2,386.00 0
2. Mariah Siedler, JV/Asst. Girls Basketball Coach-\$4,374.00 4

- **Volunteers** – The Superintendent recommends that the Field Local Board of Education approve the following athletic volunteer for the 2023-2024 school year.  
Matt Farley-Boys Basketball

- **Athletic Tournament Employment**

**MAC League Tournament Game Employment**

**10-3-23 Boys Soccer vs Coventry**

Melissa Nero - Ticket Taker - \$40.00

**10-3-23 Girls Soccer vs Ravenna**

Melissa Nero - Ticket Taker - \$40.00

**10-12-23 - Girls Soccer vs Norton**

Melissa Nero - Ticket Taker - \$40.00

**OHSAA Sectional Tournament Soccer / Volleyball Games**

**10-16-23 Boys Soccer vs Orange**

Brian Misanko	Tournament Director/ Site Manager	\$300.00
Brenda Richmond	Ticket Taker	\$ 75.00
Akron Children's Hosp.	Athletic Trainer Services	\$ 75.00

**10-18-23 Girls Soccer vs St. V/St Mary**

Brian Misanko	Tournament Director	\$150.00
Ashley Mauger	Site Manager	\$150.00
Melissa Nero	Ticket Taker	\$ 75.00
Akron Children's Hosp.	Athletic Trainer Services	\$ 75.00

**10-17-23 Girls Volleyball Field vs Howland**

Brian Misanko	Tournament Director/ Site Manager	\$300.00
Chelsea Keener	Ticket Taker	\$ 75.00
Akron Children's Hosp.	Athletic Trainer Services	\$ 75.00

**10-17-23 Girls Volleyball Conneaut vs Harvey (Field hosted )**

Chelsea Keener	Ticket Taker	\$ 75.00
Akron Children's Hosp.	Athletic Trainer Services	\$ 75.00

- **Resignations**– The Superintendent recommends that the Field Local Board of Education accept the resignations of the following:
  1. Sherrie MacDonald, Parapro at Suffield Elementary, effective December 21, 2023.
  2. Brian Glass, Head Custodian at the High School, effective October 27, 2023.
  3. Amanda Steiner, Bus Driver, effective October 27, 2023.
  4. Ashley Putnam, JV/Asst. Softball Coach, effective October 26, 2023.
  5. Kurt Warner, Head Maintenance (District), effective November 13, 2023.
- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Samantha Ganzer, Title I Tutor at Brimfield Elementary, effective February 17, 2024. Anticipated date of return will be May 20, 2024.
- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Chelsea Keener, Guidance Counselor at the High School, effective February 22, 2024. FMLA will run concurrent with sick leave. Anticipated date of return will be May 6, 2024.
- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Austin Williams, Science Teacher at the High School, effective November 1, 2023. Anticipated date of return will be November 27, 2023.
- **Board Policy** - The Superintendent recommends that the Field Local Board of Education conduct the second and final reading of the following policies for Board adoption:

- 3.02 Criminal Records Check
- 4.01 Employment of Substitute Teaching Staff
- 6.04 Intra-District Open Enrollment
- 6.32 School Bus Emergency and Evacuation Procedures
- 6.41 Transportation
- 6.59 Overdose Reversal Drugs (NEW VERSION)
- 6.60 Seizure Safety (NEW)
- 6.61 Artificial Intelligence (NEW-OPTIONAL)
- 7.04 Promotion, Placement and Retention
- 7.08 Achievement Testing Policies
- 7.11 Home Education and Home Instruction
- 8.05 Cash in School Buildings
- 8.11 Uniform Federal Grant Guidance
- 8.13 Procurement with Federal Grants/Funds
- 9.08 Title IX Grievance Procedure Employee and Student
- 9.09 Harassment and Violence
- 9.12 Racial/Ethnic/National Origin/Disability/Sex/Religion Harassment and Discrimination Policy Covering Employees.
- 9.13 Racial/Ethnic/National Origin/Religious Harassment and Discrimination Policy Covering Students.
- 9.19 Section 504, ADA Grievance Procedure
- 9.25 Emergency Management Plan
- 9.44 Accommodation Policy Covering Employees (NEW)

- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:

1. AT&T – Standard Service Line Package-36 month contract effective with the 2023-2024 school year (**Exhibit S-1**).

- **Payment/Fiscal Item** – The Superintendent recommends that the Field Local Board of Education approve payment for the following:

1. Payment In Lieu of Transportation for the following schools which the Board deems impractical to transport to and provide payment to those who are eligible and meet the criteria for Payment In Lieu of Transportation for the 2023-2024 school year:

Cuyahoga Valley Christian Academy  
Springfield Education Alternative  
First Start  
Holy Family  
Bio Med

LEAP  
Chapel Hill Christian South  
Super Learning Center's Faith  
Christian Academy

**TREASURER CONSENT AGENDA**

Member Evans moved, seconded by Member Stewart that the Field Local Board of Education approve the Treasurer consent agenda items as presented. 23-0074

Mr. Carpenter stated that the Board was sent the Five-Year Forecast with the backup documentation and as Mr. Stewart pointed out, we should be running smoothly for the next few years.

*Roll Call: Evans-Yes, Stewart-Yes, Porter-Yes, Miller-Yes, Calcei-Yes.  
President declared the motion carried.*

**Treasurer Items**

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**
  1. Financial reports for the period ending September 30, 2023.
  2. Approval and submission of the November Five Year Forecast FY24 through FY28 to the Ohio Department of Education & Workforce as required (**Exhibit T-1**).
  3. Recommend approval to pay the revised pre-school invoice to the Summit Educational Service Center for the 2021-2022 school year (**Exhibit T-2**).
  4. Recommend approval of the Revised Purpose and Budget Statement for the 2023-2024 school year as presented for the High School (**Exhibit T-3**).
  5. Return of partial FY20 & FY21 Advances:

<u>Amount</u>	<u>Fund</u>	<u>to</u>	<u>Fund</u>
\$817,385.38	003 9019 (P.I.)		001 (General Fund)

- **Notices**
  1. The Treasurer recommends that the Field Local Board of Education establish the date, time and location of the 2024 Organizational Meeting in accordance with Section 121.22 and 3313.04 ORC.

<b><i>Organizational Meeting</i></b>	<b><i>January 8, 2024 6:30 p.m.</i></b>
<b><i>Regular Meeting</i></b>	<b><i>January 8, 2024 7:00 p.m.</i></b>
<b><i>Location</i></b>	<b><i>Field High School Cafeteria</i></b>

2. The Treasurer recommends that the Field Local Board of Education appoint Steve Calcei as President Pro Tempore to chair the 2024 Organizational Meeting until a president is elected.

Regular Meeting  
November 20, 2023

23-0075

There being no further business to come before the Field Local Board of Education  
Member Porter moved, seconded by Member Evans to adjourn the November 20, 2023  
regular meeting.

*Roll Call: Porter-Yes, Evans-Yes, Stewart-Yes, Miller-Yes, Calcei-Yes.*

*President declared the motion carried.*

The meeting was adjourned at 7:13 P.M.

  
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Steve Calcei, President

  
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Attest: Todd Carpenter, Treasurer